

**THE INFLUENCE OF WORK EXPERIENCE, LEVEL OF EDUCATION  
AND JOB TRAINING ON THE QUALITY OF WORK EMPLOYEES OF  
GENERATION Z IN BANDAR LAMPUNG**

***ABSTRACT***

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*This research aims to determine and test the influence of work experience, level of education and job training on the quality of work of generation z employees in Bandar Lampung. The population in this research is generation Z employees in Bandar Lampung aged 17-27 years, and samples were taken from part of the population using the nonprobability sampling method. The results of the research show that the work experience and job training variables partially have a positive and significant effect on the work quality of generation z in Bandar Lampung, and the level of education variable has no effect on the work quality of generation z employees in Bandar Lampung. Meanwhile, based on the coefficient of determination test of 82%, this value shows that the contribution of the work experience, level of education and job training variables to the employee work quality variable is 82% with the assumption that the influence value is perfect at 100%, there is still 17% that can be influenced by other variables not included in the study.*

***Keyword: Work Experience, Level of Education, Job Training, Quality of Work***

**PENGARUH *WORK EXPERIENCE*, *LEVEL OF EDUCATION* DAN *JOB TRAINING* TERHADAP KUALITAS KERJA KARYAWAN GENERASI Z DI BANDAR LAMPUNG**

**ABSTRAK**

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Penelitian ini bertujuan untuk mengetahui dan menguji pengaruh *work experience* (pengalaman kerja), *level of education* (tingkat pendidikan) dan *job training* (pelatihan kerja) terhadap kualitas kerja karyawan generasi z di Bandar Lampung. Populasi dalam penelitian ini yaitu karyawan generasi Z di Bandar Lampung yang berusia 17-27 tahun , dan sampel diambil dari sebagian populasi dengan menggunakan metode *nonprobability sampling*. Hasil dari penelitian menunjukkan bahwa variabel *work experience* dan *job training* secara parsial berpengaruh positif dan signifikan terhadap kualitas kerja generasi z di Bandar Lampung, dan variabel *level of education* tidak memiliki pengaruh terhadap kualitas kerja karyawan generasi z di Bandar Lampung. Sedangkan berdasarkan dari uji koefisien determinasi sebesar 82%, Nilai tersebut menunjukkan bahwa kontribusi variabel *work experience*, *level of education* dan *job training* terhadap variabel kualitas kerja karyawan adalah sebesar 82% dengan asumsi nilai pengaruhnya sempurna adalah 100%, masih ada 17% yang dapat dipengaruhi oleh variabel lain yang tidak dimasukkan dalam penelitian.

**Kata Kunci:** *Work Experience, Level of Education, Job Training, Kualitas Kerja*