

ABSTRACT

THE EFFECT OF TRAINING AND WORK MOTIVATION ON THE PERFORMANCE OF STATE JUNIOR HIGH SCHOOL HONORARY TEACHERS IN THE CITY OF BANDAR LAMPUNG

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This study aims to examine and analyze the effect of training and work motivation on the performance of state junior high school honorary teachers in the city of Bandar Lampung. The number of respondents in this study were 100 honorary teachers. The data in this study using a questionnaire. Data analysis in this study using multiple linear analysis.

The results of the analysis of this study indicate that training and work motivation together have a positive and significant effect on the performance of state junior high school honorary teachers in the city of Bandar Lampung. Partially training has a positive and significant effect on the performance of honorary teachers. While work motivation has a positive and significant effect on the performance of honorary teachers.

Keywords : Training, Work Motivation and Performance of honorary teachers

ABSTRAK

PENGARUH PELATIHAN DAN MOTIVASI KERJA TERHADAP KINERJA GURU HONORER SMP NEGERI DI KOTA BANDAR LAMPUNG

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Penelitian ini bertujuan untuk menguji dan menganalisis pengaruh pelatihan dan motivasi kerja terhadap kinerja guru honorer SMP Negeri di Kota Bandar Lampung. Jumlah responden dalam penelitian ini sebanyak 100 guru honorer. Data dalam penelitian ini dikumpulkan dengan menggunakan kuesioner. Analisis data dalam penelitian ini menggunakan analisis linear berganda.

Hasil analisis dari penelitian ini menunjukkan bahwa pelatihan dan motivasi kerja secara bersama-sama berpengaruh positif dan signifikan terhadap kinerja guru honorer SMP Negeri di Kota Bandar Lampung. Secara parsial pelatihan berpengaruh positif dan signifikan terhadap kinerja guru honorer. Sedangkan motivasi kerja berpengaruh positif dan signifikan terhadap kinerja guru honorer.

Kata kunci : Pelatihan, Motivasi kerja dan Kinerja Guru Honorer