

**HONORER EMPLOYEE DETERMINATION INFORMATION SYSTEMS
EVERY MONTH IN THE HEALTH OFFICE OF WEB-BASED
LAMPUNG PROVINCE USING METHOD OF SAW (Simple Additive
Weighting)**

By

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ABSTRACT

Lampung Provincial Health Office is one part of the government that has duties and functions in administering health. Assessment of employee performance at each company is very important, where the organizational goals that can be achieved by each employee, one of which is the achievement of work targets. At present the Lampung Provincial Health Office requires an employee performance appraisal system that can assist the assessment process by using the appropriate method, but does not change the assessment criteria or the assessment process that has been determined. The method of evaluating employee performance used in this study is Simple Additive Weighting (SAW), in calculating the performance value using the Simple Additive Weighting (SAW) method with 6 criteria namely Attendance, Social Interaction, Performance, Personality, Discipline and Responsibility. This system is built using web-based Hypertext Preprocessor (PHP) programming language. The results of testing the system using Black Box conducted by 2 Lampung Province Health Office staff indicate that the system can function according to user needs. Testing the calculations performed using the system and manually get the same results. Based on the testing of questionnaires conducted, getting the results that came in at intervals of 80% - 100% with very good categories.

Keywords: Employee Performance Assessment, Simple Additive Weighting (SAW), Black Box, web-based Hypertext Preprocessor (PHP).

